

# Five Leadership Styles

Style	Description	Example Quote
<b>Coercive</b>	Focuses on order, control, and quick compliance; decisions are made by the leader with an emphasis on rules and accountability.	“Just follow the procedures and do as I say.”
<b>Director</b>	Sets a clear vision and direction, motivating others toward ambitious goals by modeling high standards and aligning efforts.	“Let’s rally together and achieve our vision.”
<b>Harmonizer</b>	Emphasizes positive relationships and growth, using encouragement, support, and collaboration to foster team success.	“How can I help you thrive so we can succeed together?”
<b>Nurturer</b>	Prioritizes empathy, support, and the well-being of the group, building strong bonds and a sense of community within the team.	“Your well-being matters—let’s look out for one another.”
<b>Delegator</b>	Distributes responsibility, values input from others, and encourages autonomy, enabling the team to take ownership and contribute actively.	“What are your ideas? Let’s decide and work on this as a team.”

\**Adaptive Leadership* is a flexible approach that emphasizes adjusting your leadership style to fit the unique needs of your team and the demands of each situation.

Contact [Info@InsightLC.org](mailto:Info@InsightLC.org) to learn how to adapt your leadership style for success

#### Adapted from the Following References

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